WIN
Workforce Investment Network

Proposed Direct Support Career Track

Entry Level Direct Support

Requirements:
- Satisfactory completion of entry-level prerequisites
- Satisfactory Criminal background/drug screening/Credential verification
- Satisfactory driving record and reference check

Direct Support Associate

Requirements:
- Has fulfilled all entry-level requirements
- Satisfactory completion of Discover Life training program
- Satisfactory 90-day performance evaluation

Enter WIN

Direct Support Professional I

Requirements:
- Successful completion of the College of Direct Support
- Submitted Letter of Validation expressing professional commitment to individuals with disabilities
- Submitted Letter of support/recommendation from a person supported or in some situations their family member or legal representative
- Signed commitment to adhere to the NADSP Professionals Code of Ethics www.nadsp.org

Direct Support Professional II – Senior Level

Requirements:
- 1 year of Direct Support Experience
- A trained and active mentor for colleagues pursuing a career in Direct Support
- Registered with NADSP
- Eligible for Supervisory positions

Direct Support Professional III – Specialist

Requirements:
- Active member of a committee or advocacy group related to caring for people with disabilities
- Meets the requirements of all lower levels
- Eligible for supervisory and management positions
- Has completed management/supervisory training curriculum